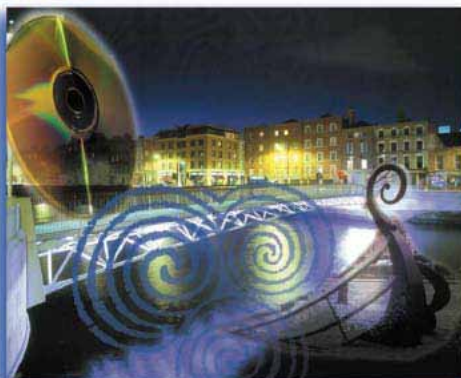


Dublin



City Development Board

Review 2006 – 2008

Action Plan 2009 – 2012



Dublin City
Baile Átha Cliath

CHAIRPERSONS FORWARD 2009



As Chair of the Dublin City Development Board since 2004 I am very pleased to introduce the second review of the original strategy and the new action plan for Dublin City.

The original strategy “Dublin A city of Possibilities” was a statement of hope and intention, a vision of the potential of a city and its people, anticipating the challenges and issues for the future. Its broad thematic approach created a flexible framework in which to engage all sectors of interest in the city. The establishment of the City Development Board under the Local Government Act 2001 offered a new opportunity for Dublin City Council to embrace a wider influence for governance in the city through partnership and active engagement with representatives of state agencies, the local development sector and the social partners of business, trade unions and community interest.

The new structure has taken time to establish itself, to grow new relationships, and develop trust and confidence and shared values. Managing the range and complexity of issues emerging in a city context and harnessing the commitment and participation of 27 stakeholders has not always been easy but the evidence shows much has been achieved since the inception of the Board as the summary of significant outcomes outlined in the range and diversity of actions undertaken.

The Board, through the implementation of its shared vision and the cooperation of its stakeholders, has facilitated and supported improved integration and coordination of public services. It has proven to be open, flexible and responsive to initiating new measures and actions emanating from central government. It has made a significant contribution to policy formation at city level and has been innovative in the introduction of new information technology for the benefit of city communities through www.dublin.ie.

The outcome of our review allows us retain the guiding vision but to consolidate and focus on strategic themes and actions for the period to 2012. The action plan outlines the need to have a flexible approach in dealing with the emerging issues from this time of social and economic uncertainty. The actions proposed demonstrate a strong focus on service integration and the need to move from vision to practical action.

As an elected member of Dublin City Council and Chair of the Strategic Policy Committee on Transportation I have promoted greater integration and communication between the Strategic Policy Committees (SPCs) and the Board at policy level, which has strengthen the influence of the Board in the governance framework of the city. A new white paper is due on local government this year which I hope will lead to a greater strengthening of the role of the Board in future. Finally I would like to thank the members of the Board, Director and staff for their contribution to the work of the board since 2004 and their continued commitment and support to the programme of the Board. It has been my very great pleasure to have served as Chairperson since 2004 and I wish the Board every success in the future.

Cllr Sean Kenny,
Chairperson,
Dublin City Development Board

DIRECTORS' INTRODUCTION



The Dublin City Development Board was established under the Local Government Act, 2001. It works to create a strategic alliance for the City with in partnership with the four sectors of local government; local development; statutory agencies and social partners, with Dublin City Council as the lead agency. The DCDB continues to offer a new approach for 'joined up' government for the City.

The aim of the Board is:

"To enhance the coordination and integration of public service delivery, while maximising the contribution of all stakeholders to the betterment of the social, economic and cultural life of the City."

The Board does this through the implementation of its ten year strategy for the City, 'Dublin – A City of Possibilities, 2002-2012', - a strategic response to the issues and challenges facing the City to 2012.

The latest review presents an opportunity to reflect on significant outcomes of the work of the Board in the period up to 2008 and to take account of the changing policy and challenging environment facing the city. The enhanced interagency cooperation will ensure that each member agency has a shared vision of what needs to be done.

The Review returns to the broad Strategy and looks to consolidate the many themes into key priorities and actions we can focus on until 2012.

The priorities identified by the Board are relevant to current and emerging issues facing the city:

- Ensuring continued focus on social inclusion and cohesion
- Supporting enterprise and economic development
- Promoting and facilitating measures towards a Family Friendly City, increased childcare and play policy for children a
- Strengthening and promoting its Anti-Racism and Diversity Plan for a more inclusive and diverse city
- Neighbourhoods and building communities by utilising the Asset based approach to such development
- Promoting active engagement of citizens with the assistance of the community forum and the area based integrated companies

The revised strategy concentrates on three main themes

- Key theme Social Inclusion, encompassing the following issues
 - ◆ SIM Group
 - ◆ Social Inclusion mapping
 - ◆ Older persons People with disabilities
 - ◆ Migrant new comities
 - ◆ Travellers Community
 - ◆ Development Conversations on democracy
 - ◆ Children
 - ◆ RAPID
 - ◆ Unemployment
 - ◆ Education
 - ◆ Poverty
 - ◆ Digital Inclusion Projects
 - ◆ Children's services

- *Key theme Economic development*, focusing on retaining employment and creating new opportunities for growth
- *Key theme Environmental sustainability*, focusing on addressing the balance between growth and protecting environmental standards

The adoption of these priorities and implementation of proposed actions can contribute to the well-being and quality of life of people in the City. We have also looked at issues concerning governance of the Board and made structural changes, which will support and enhance the effectiveness of the business of the Board. I am satisfied that, with the support of the Board and staff, the actions we have set out are achievable and that we will have the flexibility to respond to other issues and initiatives as they arise. I would like to acknowledge the leadership of the Chairperson Cllr Sean Kenny and the contributions of the Board Members and members of staff to the work of the review and the development of the new action plan. I am confident we can build on the success to date by utilising the energy and commitment of the Boards membership.

Martin Kavanagh,
Director,
Community & Enterprise

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DUBLIN CITY DEVELOPMENT BOARD

Dublin City Development Board was established in 2000 as one of 34 County and City Development Boards which emerged as the key recommendation of the Taskforce Report on the Integration of Local Government and Local Development. Drawing on the experience of such pilot initiatives such as the Integrated Services Process (ISP), URBAN, etc, the newly established Development Boards were afforded a statutory basis in Section 129 of the Local Government Act, 2001, with the key functions of the Development Boards outlined as follows:

- To take such steps as appropriate to enable each of the bodies and interests, whose functions affect the economic, social or cultural development of the City and its people to provide the maximum benefit, both individually and collectively, to such development.
- To draw up a strategy for the economic, social and cultural development of the City and the community
- To seek to ensure that the policies and operations of the bodies and interests represented on the Board and of others, accord generally with the strategy
- To foster and promote, on an ongoing basis, better cross-sectoral coordination so as to optimise the use of resources for the common good of the community

In a Dublin context, the City Development Board is a unique partnership bringing together representatives of Local Government, Statutory Agencies, Local Development and Social Partners. The strategy produced was “Dublin – A City of Possibilities” a 10-year Economic, Social and Cultural Strategy for Dublin City. It emerged following a comprehensive and wide ranging consultation process that engaged with all sectors of the community using a wide variety of communication tools and information gathering techniques.

“Dublin – A City of Possibilities, 2002 – 2012” represents a broad vision for a City of the future. An expansive thematic approach was adopted to ensure that all facets of Dublin life were incorporated into the strategy. Essentially the themes and issues identified in the strategy were highlighted by the people of Dublin themselves during the consultation phase. The identified themes were as follows:

- The Heart Theme A City of Neighbourhoods
- The Four Enabling Themes
 - ◆ A Diverse and Inclusive City
 - ◆ A Connected and Informed City
 - ◆ An Integrated City
 - ◆ A Democratic and Participative City
- The Ten Outcome Themes
 - ◆ A Safe City
 - ◆ A Greener City
 - ◆ A Moving and Accessible City
 - ◆ A Family Friendly City
 - ◆ A Healthy and Active City
 - ◆ A Cultural and Enjoyable City
 - ◆ A City of Homes
 - ◆ A Learning City
 - ◆ An Enterprising City
 - ◆ A Community Friendly City

Dublin – A City of Possibilities, 2002 – 2012 can be downloaded at www.dublin.ie

Members of the Dublin City Development Board 2006-2008

Local Government:

- Ciarán McNamara, Assistant City Manager
- Cllr Sean Kenny, Chairperson
- Cllr Eibhlin Byrne, Lord Mayor
- Cllr Daithí Doolan
- Cllr Paschal Donohoe (replaced by Cllr Tom Stafford)
- Cllr Brian Gillen (replaced by Cllr Gerry Breen)
- Cllr Mary Murphy (replaced by Cllr Eric Byrne)
- Cllr Michael Donnelly

State Agencies:

- Anne Delaney, Dept of Social and Family Affairs
- Brendan O’Sullivan, IDA (replaced by Orla Nic Mhathuna)
- Fintan Fanning, Dept of Justice, Equality and Law Reform (replaced by John Twomey)
- Fergal Black, Health Service Executive (replaced by Concepta deBrun)
- Frank Donnelly, FÁS (replaced by Jim Wadden)
- Frank Magee, Dublin Tourism
- Stephen Falvey, Dept of Education and Science
- David Treacy, CDVEC
- Kevin Kavanagh, Enterprise Ireland (replaced by Gerry McMahon)

Local Development:

- Ciaran Reid, Ballyfermot Partnership
- Des Bonass, Dublin Inner City Partnership
- Greg Swift, Dublin City Enterprise Board
- Joey Furlong, Finglas Cabra Partnership (replaced by Michael Bowe)
- Pat Lynch, Dublin City Enterprise Board
- Tara Smith, Rathmines Community Partnership

Social Partners:

- Brendan Dowling, Dublin Community Forum
- Brian Malone, Dublin Community Forum
- Úna Uí Lachtnáin, Dublin Community Forum
- Gina Quin, Dublin Chamber of Commerce
- Tom Murphy, ICTU

Other:

- Rachel Devlin, Dublin City Childcare Committee (replaced by Joe Rynn)
-

An aerial, high-angle photograph of a city, likely Dublin, Ireland, showing a wide river (the River Liffey) flowing through the center. The river is flanked by dense urban development, including numerous multi-story buildings, streets with cars and pedestrians, and several bridges. A prominent bridge with a curved pedestrian walkway is visible in the middle ground. The city extends to the horizon under a clear sky. The entire image has a blue color cast.

REVIEW 2006 – 2008



REVIEW 2006 – 2008

The strategy was reviewed in 2006 to capture significant actions and to identify priorities for 2006-2008. This review is available at <http://www.dublin.ie/dcdb/our-strategy/actions-06-08/home.htm>

As part of the review process a more targeted strategic approach was taken in identifying priorities that were achievable within the time frame. A wide-ranging consultative approach was taken with board members and other stakeholders to determine what the Board should concentrate on for the period 06-08.

The priorities agreed were:

- Social Inclusion
 - Enterprise and Economy
 - Family and Children
 - Building Communities
 - Migrant new communities
 - Active Citizenship
-

PRIORITIES 06 – 08 UPDATE

Social Inclusion



Objective 1

- To strengthen and enhance the role of Social Inclusion Measures Group
- To develop a coherent and appropriate framework to facilitate the monitoring and implementing of a range of social inclusion actions

Outcome

- All Area Partnership Companies have initiated the engagement process with the Dublin City Council Area Committee Meetings and brief the members regarding their role as lead agency on Social Inclusion, with citywide coverage in line with the Department of Culture, Rural and Gaeltacht Affairs Cohesion Process.
- The Partnerships continue to brief the Area Committees on a quarterly basis, on all areas level of social inclusion activities
- Area level social inclusion fora will be established to facilitate and review inter-agency co-operation, which will inform the process and advise the SIM Group.

Sub-groups formed to support SIM Group

◆ Housing and Residential Services Disability Sub-group –

The Disability sub-group looks at ideas for assisting people with disabilities who are seeking housing within the Dublin City Council area. These ideas focus on simple, easily progressed initiatives that are low cost and practical. One such idea is the creation of a leaflet outlining the Accommodation Options and Support Services for People with Disabilities. This is a joint Dublin City Council and Health Services Executive initiative.

◆ Service Provision for Older Persons sub-group –

The sub-group of Older Persons was established in 2008 and reviewed key recommendations made under the Lord Mayors initiative and discussed progress of the recommendations of the Pilot Action Group.

◆ Mapping Social Exclusion -

The National Institute for Regional and Spatial Analysis (NIRSA), based at NUI Maynooth, have completed a mapping pilot project within the Northside Partnership and Ballyfermot Partnership areas. Detailed statistics on poverty have been captured and these small area statistics will help to identify more accurately the locations where poverty exists. It is proposed that SIM Group will convene the Directors of all relevant agencies to discuss the key outcomes and determine how the data can be best utilised on an inter-agency basis.

Objective 2

- To enhance integrated delivery of social inclusion services to National Anti Poverty Strategy priority target groups
- To prepare an Integrated Action Plan for an agreed priority target group
- To secure inter-agency support and buy in
- To demonstrate the benefits of inter-agency co-operation in delivery of Social Inclusion services and supports
- To focus on opportunities for future joint actions

Outcome

Labour Market Initiative for Lone Parents

The Lone Parents Initiative in the South Central Area received funding of €125,000 from the Gender Equality Unit of the Department of Justice, Equality and Law Reform. The Initiative was based in the two electoral areas of Cherry Orchard and Merchants Quay in the South Central Area. The National Development Plan Evaluation was completed in December 2007 and funding was provided for three groups to further the initiative

Additional funding was been made available by the Dublin City Council South Central Area office to evaluate the initiative in the South Central area and develop a model of best practice which can be utilised throughout the city and disseminate the findings in the local area and fund a further labour market initiative for the area.

Both initiatives have had a high level of participation by lone parents on the training courses, which are being delivered to facilitate entry to employment at a local level.

A network for supporting Lone Parents has been set up in the South Central Area under this initiative, with some of the lone parents participating in OPEN's Leadership Programme "Advocating for Policy Change".

Objective 3

- To foster inter-agency co-operation in delivery of services and supports for Travellers
- Embed the recommendations of the High Level Group on travellers which was initiated by the Taoiseach

Outcome

Labre Park Area Traveller Inter-agency Group

The Labre Park Strategic Inter-agency group was set up by Dublin City Council in conjunction with the City Development Board to enhance service delivery and address the issues raised in the report of the High Level group, as initiated by the Taoiseach. The group is headed by Dublin City Council and is made up of representatives from the community sector, senior staff from statutory agencies and representatives from local development agencies such as the Area Based Partnership.

The Social Inclusion Measures Group endorsed the Labre Park Strategic Inter-agency Plan in April 2008. To ensure that the principles of the inter-agency approach are integral to the delivery

of the action plan, the inter-agency group have established four implementation teams to oversee, consult, and deliver on the actions contained in the Strategic Action Plan as follows:

- Youth and Education
- Department of Education and Science
- Policing, Community Safety
- An Garda Síochána
- Accommodation and Health
- Health Service Executive
- FÁS
- Training, Employment and Enterprise
- Dublin City Council

Each implementation group under the direction of its Chairperson is led by the Statutory Agency in setting its targets, monitoring progress and producing quarterly reports for the inter-agency group and Social Inclusion Measures Group.

Coolock Area Traveller Inter-agency Group

Given the strong level of support from Agencies in developing a Strategic Action Plan in the South Central Area, a similar group is being initiated on the North Side of the City and the initial meeting of the Coolock Area Inter-agency group took place on 30th August 2007.

Work has been completed on collating the information from the service mapping exercise and available data in the area. Consultation with the staff of agencies delivering services on the ground and travellers has been finalised with eight focus groups held in the area and questionnaires distributed to approximately 135 families.

Enterprise and Employment Initiative 2008

- 16 Traveller Ltd Companies registered
- 10 Sole Trader Businesses registered
- 20 Companies in the pipeline
- 42 Fulltime jobs (over 100 part-time)
- 6 Fulltime jobs with Dublin City Council
- 4 Fulltime jobs with Glasnevin Cemetery
- 150 Completed training
- 1 Community facility applied for funding under RAPID

National Monitoring Group on Travellers/Special Initiative for Travellers Funding

A presentation was made to the National Monitoring Group on Travellers regarding an application to expand the Traveller Employment and Enterprise initiative across Dublin. This initiative involves Dublin City Development Board as the lead agency, supported by South Dublin County Development Board and Fingal County Development Board.

The initiative involves local development organisations in the management and delivery of the program, which would be run in the following areas

- Coolock
 - Clondalkin
 - Ballyfermot
 - Ballymun
-

- Finglas
- Balbriggan
- Blanchardstown.

Dublin City Council Traveller Employment Initiative

Dublin City Council identified the opportunity to establish an employment initiative in the City Council for Travellers during the summers of 2007 and 2008. The initiative aimed to provide quality temporary employment opportunities for Travellers within Dublin City Council, to improve pathways for Travellers' entry into permanent employment with the City Council and to increase skills development for the participants. Six Travellers participated in the initiative in 2007 and at present four of these are still employed within the Council. In early 2008 a review of the Employment Initiative was undertaken, which includes feedback from five of the six Traveller participants and their immediate supervisors. This review indicated that there was a high level of job satisfaction with participants and a definite acknowledgment of the opportunity that had been extended to them by Dublin City Council. Feedback from supervisors was very positive and all participants were given the opportunity to attend training courses.

Due to the success of the initiative, recruitment of a further nine Travellers was completed in the summer of 2008.

To date the total achieved for the program from 2006-2008 is

- 16 Traveller Ltd Companies registered
- 15 Sole Trader Businesses registered
- 18 Companies in the pipeline
- 97 Fulltime jobs (119 part time)
- 183 completed training

Report on Inter-agency Co-operation in the Delivery of Services and Supports to the Traveller Community

A report was forwarded to the office of the Minister of State at the Department of Justice, Equality and Law Reform on progress regarding the Traveller Inter-agency Strategic Plan and key achievements of the inter-agency groups to date. This report will be utilised by the Cabinet Committee on Social Inclusion to consider the work of the inter-agency groups

Objective 4

- **Embed social inclusion in Dublin City Council through the Social Inclusion Unit**
- **To assist the development of a corporate Social Inclusion Strategy for Dublin City Council**

Outcome

Social Inclusion Strategy 2007-2009

Dublin City Council has adopted the Social Inclusion Strategy 2007-2009 as the policy framework and identification of Social Inclusion guidelines for the council. This was completed prior to the Lifecycle approach and the new revised Strategy of 2010-2015 to meet the needs of Dublin for this time period will be in alignment with the Lifecycle approach.

Social Inclusion Handbook for Staff

"Not Just Something From the Rare Ould Times..." Social Inclusion Handbook – A guide for staff was devised and circulated to all staff within Dublin City Council in 2008. All new staff are given a copy in their Induction Pack. This is a practical guide for management and staff to explain social inclusion and how to identify social inclusion elements in their work areas.



Social Inclusion Week

The Social Inclusion Unit organised its first and second annual Social Inclusion Awareness Weeks in April 2007 and 2008. The third will take place in April 2009.

A theme is chosen for each week to help focus an awareness of Social Inclusion – “Celebrating Diversity” in 2008 and “Healthy Living” in 2009. Social Inclusion events run both in the Civic Offices and in various locations around the city. The primary aim of the week is to:

- Highlight the positive work that Dublin City Council and other agencies are involved in to reduce social exclusion and poverty
- Promote an understanding of Inclusion in the City

Social Inclusion Newsletter – “All In “

The Social Inclusion Newsletter, “All In”, is published on a quarterly basis. The newsletter is circulated both internally and externally. The newsletter includes articles from various Sections within the City Council including the Social Inclusion Unit, Intercultural Relations Unit, Children’s Services Unit and the Community Development Section.

Internal publications

Social Inclusion articles are published in “First Post” (Dublin City Council’s staff newsletter) on a quarterly basis and a special feature is published to compliment Social Inclusion Awareness Week. Information and data is also published on the web site Dublin.ie and our in-house intranet system.

Performance Management and Development System (PMDS)

All new PMDS Business Plans for all departments in Dublin City Council have to include an objective on Social Inclusion.

Social Inclusion Unit Work Programme

A Review of Social Inclusion Unit Work programme was undertaken to outline actions for 2009. This review resulted in the agreement on a programme for 2009. This programme includes – Social Inclusion Awareness Training, Social Inclusion Audit – a mapping of Dublin City Council services that are Socially Inclusive. An Audit of the social inclusion objectives for business plans throughout Dublin City Council is also identified as an objective for 2009.

Enterprise and Economy

Objective 1

- Investigate the development of economic indicators for Dublin City

Outcome

A policy paper outlining the need for economic indicators was prepared by Community and Enterprise and submitted to the Dublin City Development Board and the Economic Planning and European Affairs Strategic Policy Committee (SPC) for consideration as a joint project. A working group was established comprised of Dublin City Council staff and the Chair of the SPC Economic Focus group and the Chair of the Dublin City Development Board. Widespread consultation was completed on the development of indicators. As a result of internal consultation, responsibility for development of Economic Indicators transferred to the International Affairs, Research and Special Projects Unit. The project has now been broadened to reflect city indicators and to benchmark Dublin City against international cities.



Objective 2

- To develop a Dublin City Development Board ICT strategy
- Investigate feasibility of Dublin City being recognised as an internationally benchmarked ICT Intelligent City

Outcome

A submission based on a city Information Communication Technology (ICT) strategy was developed and submitted to the Dublin Regional Authority for consideration in a Regional ICT plan as the Dublin City Development Board was of the view that a regional strategy was better placed to succeed. This regional approach led indirectly to the Creative Cities Conference that was organised by the Dublin Regional Authority and the Dublin Employment Pact. This conference sought to identify new best practice internationally in the development strategies of cities and regions in relation to their becoming significant centres for attracting, growing and keeping

creative workers and creative industries. The aim of the event was to engage influential national and local circles in Dublin with strategic thinking in relation to an inclusive, creative city, and to shape the agenda in the upcoming policy debate.

Meetings were held with Dublin Employment PACT regarding their involvement in the Digital Inclusion project. Responsibility for the roll out of the project has been transferred to the dublin.ie team.



Objective 3

- Dublin City to be recognised as a Fairtrade City

Outcome

Dublin City was awarded Fair Trade status in 20th February 2008. Achieving this status resulted from the following actions.

2005

- ◆ Dublin City Council agreed a resolution to pursue Fair Trade status on 7th November.

2006

- ◆ Fair Trade adopted was adopted as a project by Community and Enterprise Section, Dublin City Council
- ◆ A steering committee was established in March 2006.
- ◆ Trinity College Dublin was selected as the Dublin flag ship business.

2007

- ◆ An audit of Fair Trade goods available in the City was completed. A list of retailers that stocked Fair Trade goods was published.
- ◆ Dublin City's Fairtrade website – www.dublincityfairtrade.ie – was launched
- ◆ First fair trade fortnight was held
- ◆ First Fairtrade Newsletter was published

- ◆ Fair trade was promoted in schools. A Fairtrade Information Pack was issued to all secondary schools in the Dublin City area. 14 Schools have been accredited with Fair trade status

2008

- ◆ 25 Feb to 9th March 2008 – Fairtrade Fortnight

Objective 4

- To foster a culture of entrepreneurship in Dublin City.
- To develop a more integrated approach to supporting entrepreneurship in Dublin City

Outcome

Dublin City Enterprise Week 17th – 22nd November 2008.

Acknowledging that Entrepreneurship and growing businesses are fast becoming more and more important for Dublin City in this new challenging economic era, Dublin City Council's Economic Development Unit, in partnership with Dublin City Enterprise Board, organised the City's first Enterprise week to coincide with Global Enterprise week.

Events took place around the City to provide information and supports for those wishing to start or to grow their own business. Over twenty organisations participated and offered entrepreneur and enterprise services across a wide range of categories from company registration issues, tax, raising finance, training, mentoring, networking to representation services and exporting. There were also a number of networking opportunities at different times during the week where people had the opportunity to listen to different entrepreneurs and develop contacts.

One of the central planks of the Enterprise week was the "Big Debate" chaired by respected broadcaster Mr. John Bowman. The event was billed as a "debate about the issues for business in Dublin City" and included Irish entrepreneurs, Mr. Jay Bourke (Cafe Bar Deli) and Mr. Martin Murray (Interactive Return); business media, Mr. Brian Carey (Sunday Times) and Mr. Marc Coleman (Newstalk) and business lobby group representative, Mark Fielding from ISME, Bank of Ireland representative, Mr. Damian Young; Global Entrepreneurship Monitor author, Ms. Paula Fitzsimons and Chairperson of Dublin City Enterprise Board, Mr. Pat Lynch.

Objective 5

- To examine the availability of enterprise space within Dublin City
- To research whether lack of suitable space is a barrier to SMEs and others locating or wanting to locate their business in the City

Outcome

The specific objectives set were as follows:

- To identify and map current enterprise units
 - To identify target groups space needs
 - To identify gaps in space provision
 - To identify issues in relation to the cost of accessing space in the City and beyond the M50
 - To identify issues impacting on business locating within the city
 - To identify predominant trends in developing and acquiring enterprise space
 - To identify development trends in other city jurisdictions
 - To identify issues relation to Planning and City Development Plan
 - To make recommendations and identify what actions can be taken on foot of research
-

Dublin City Development Board commissioned independent research to produce a report for consideration in the review of the Dublin City Development Plan. The report was produced in October 2007 and submitted to the Dublin City Development Board and the Economic, Planning and European Affairs SPC.

Family and Children



Objective 1

To Develop a Dublin City Play Plan in conjunction with Dublin City Council that

- Gives children a voice in the design and implementation of play policies and facilities
- Raises awareness of the importance of play.
- Ensures that children's play needs are met through the development of a child-friendly environment.

Outcome

A City Play Plan Steering Group was established which included the Health Services Executive, the Department of Education and Science, the Dublin City Development Board, Dublin City Council, etc. Research was commissioned and an audit/report has been delivered. This report is forming the basis for discussion and development of the Plan.

Objective 2

- To maximize the range of public play opportunities available to children, particularly children who are marginalized or disadvantaged or who have a disability.

Outcome

Parks Division, Housing and Residential Services and the RAPID programme have delivered and refurbished play facilities. Accessibility audits have been carried out in Dublin City Council Parks and Housing playgrounds. The Play Team organised annual "Play Days" and have co-operated

with other local authorities and the Office of the Minister for Children and Youth affairs to make “Play Day” a national event. The steering Group worked with the Planning Department to ensure input into the Development Plan which is currently under review. A database of playgrounds was also produced and made available and communities that organise play events are being supported

Objective 3

- **To improve the quality and safety of playgrounds and play areas and ensure that the relevant training and qualifications are available to persons offering play and related services to children**

Outcome

Playgrounds were inspected by The Royal Society for the Prevention of Accidents to Children. Accessibility audits were carried out last year and procedures for playground maintenance have been strengthened.

Objective 4

- **To improve information on, and evaluation and monitoring of, play provision for children in Dublin City**

Outcome

The Play Audit carried out for the City Play Plan has started a wider debate within the Council, which will improve information and monitoring.

Objective 5

- **To facilitate and support the development of childcare policy for Dublin City**

Outcome

The Dublin City Development Board is represented on the board of Dublin City Childcare Committee (Dublin City Childcare Committee) which is the lead agency on childcare and is responsible for implementing the childcare element of the City Development Board’s ten-year strategy. The main focus of Dublin City Childcare Committee is to encourage the development of childcare locally in Dublin city. A wide variety of services are provided to the public e.g. advice on setting up a childcare business; childcare information sessions; training courses and advice and support on applying for grant aid under the National Childcare Investment Programme (NCIP). A major piece of work undertaken in 2006 was a “strategic mapping exercise” used to determine the childcare needs in Dublin city and identify the critical issues affecting childcare. Dublin City Childcare Committee has been actively involved in researching, developing and disseminating best practice about innovative models of childcare delivery and childcare supports. It made representation to the Office of the Minister for Children and Youth Affairs on the effects of the childcare subvention scheme and is monitoring the effects of the scheme.

There is close collaboration between Dublin City Childcare Committee and Dublin City Council. Dublin City Council is represented on the board of Dublin City Childcare Committee and the priority actions of Dublin City Council’s Childcare Policy are delivered in conjunction with Dublin City Childcare Committee where appropriate.

Objective 6

- **To promote co-ordination of childcare provision and support inter-agency collaboration**
-

Outcome

The board of Dublin City Childcare Committee is made up of representatives of the agencies affected by, and in a position to influence, the childcare strategy for the city. Dublin City Childcare Committee has put in place an infrastructure of five local childcare resource centres that provide a physical outlet at a local level in which local supports and services can be accessed.

Neighbourhoods: Building Communities



Objective 1

- To identify the need for mapping of services and resources for Dublin City

Outcome

A Steering Group was established and identified the scope of the project. A database recording more than 4,000 services and facilities was developed and linked to the City Council's Information Services digital mapping system. Information on all services is available on the Council's Intranet and the Corporate website www.dublincity.ie now has a "Locate a Service" option for public viewing of Council operated facilities. Dublin City Council has recently upgraded the user interface on which the facilities are displayed and further enhancements are planned for 2009

Data on commercial and private facilities has been made available to the Internet based directory "Your Local" for inclusion on its website search.

Objective 2

- Strengthen local governance, democracy and active citizenship

Outcome

Dialogue on democracy

Dublin City Development Board committed to a pilot programme on this initiative in 2006, which encouraged other Development Boards around the country to follow suit. This led to a series

of workshops involving elected representatives, public servants, community and voluntary representatives in each of the CDB areas, culminating in a national seminar in Croke Park in March 2007, which was facilitated and supported by the City Development Board.

Asset Based Community Development (ABCD)

This approach focuses on discovering and mobilising the resources that are already present within a community. The building blocks for sustainable communities include individuals, local voluntary associations, institutions, the local economy and the physical infrastructure. The approach involves three interconnected activities – discovering local assets, connecting these assets, and creating opportunities for these assets to combine to be more productive and powerful together. ABCD is being piloted in Clongriffin (an example of a newly emerging community) and Drimnagh (a more settled community).

Migrant New Communities

Area	Irish %	UK %	Polish %	Lithuanian %	Other EU 25 %	Rest World %	Not Stated	Non-Irish nationals %
Greater Dublin	86.7	2	1.5	0.7	2.4	5.2	1.4	11
Dublin City	82.7	1.6	2.18	0.54	3.6	7.1	2.2	15.1
State	88.8	2.7	1.5	0.6	1.8	3.5	1.1	10.1

DCC Administrative Area	Non-Irish (%)	Total Non-Irish Nationals
Dublin Central	24.1	24,609
Dublin Southeast	22.7	20,777
Dublin South Central	13.9	14,744
Dublin North Central	7.7	10,056
Dublin North West	6.1	3,803
Total DCC	15.1	73,989



Objective 1

- To develop a strategic anti-racism and diversity plan for the city
- To translate the national action plan against racism to a local level

Outcome

- The Office for Integration under the Director of Community & Enterprise was created to develop, drive and co-ordinate policy for integration in the city in partnership with other agencies
- The position of City Council was developed and strengthened as the key driver on integration through a 10-point commitment in the Charter for Integration.
- The implementation framework strategy “Towards Integration” was promoted, supported and facilitated through partnership with all stakeholders in the city
- Relationships and strong knowledge base built up through active participation of local, national, and international networks
- Dublin City Council was the lead/partner agency on city projects.
- A City Framework was launched May 2008
- City leaders signed the Pact for Integration
- Implementation 10 point commitment in the Charter has commenced
- A communication process has been initiated
- The knowledge base is being further developed
- Networks have been established

European Projects

Dublin City Council is participating in the following projects:

- ◆ CLIP Cities for Local Integration Policy
- ◆ Open Cities
- ◆ European Coalition against Racism
- ◆ One Stop Shop for Integration

Building capacity and supports

- ◆ €270,000 was provided in direct funding
- ◆ Minister for Integration allocated £250,000 for key Projects 2008
- ◆ Migrant Voters Campaign was completed
- ◆ Chinese New Year Festival was supported
- ◆ Development and support of Intercultural Centres continues

Declaration of Intent on Integration for the city

The leaders of key state and city organisations joined together on the 29th May 2007 in City Hall to sign a formal Declaration of Intent on Integration for the city. The then Lord Mayor Councillor Paddy Burke formally accepted, on behalf of the City, a public declaration of commitment on integration by all city organisations representing, state, local government, local development, business trade unions and community interests.

The Declaration commits to promoting, and supporting the integration of the immigrant population of the city within the political, social and economic life of the city. Immigrants now form 15% of city population with over 75,000 from a non national background and with over

100 nationalities represented in the city. The Declaration commits organisations such as Dublin City Council, City of Dublin VEC, FAS, HSE, Government Departments of Justice, Equality & Law Reform, Education & Science, Social & Family Affairs, State Agencies IDA and Enterprise Ireland, together with Dublin Chamber Commerce, City Enterprise Board, ICTU, Area Development partnerships and community interests, to develop a strong integration focus in strategic and business planning and to collaborate in joint measures and actions which contribute to a more open, integrated city.



Declaration

"In a city of change increasingly diverse in the makeup of its people, the integration of new migrant population with the host city and its people will be a key determinant of the future success and prosperity of the city.

We as members of the Dublin City Development Board, as stakeholders in the economic social and cultural life of the city and consistent with the objective of the Board to promote, support and develop a framework on integration for the city do hereby endorse the vision and principles and process set out herein.

Further more we undertake to continue to develop a strong integration focus and dimension in our strategic planning and business processes which will enhance equality of opportunity, access to information and service provision at a city level for migrant population.

We will continue to facilitate, cooperate and collaborate in such measures, actions and policies, which will effectively contribute to the concept of an open welcome and integrated city."

Towards Integration A City Framework maybe accessed at: www.dublin.ie/integration

RAPID

Strategic Themes

Plans on the themes for Education and Physical Environment have been endorsed by the Area Implementation Teams and Social Inclusion Measures Group and have been forwarded to POBAL in accordance with the requirements of the scheme.

Plans have now been completed under the following themes:

- Health
- Community Safety and Anti Social behaviour
- Family Support
- Physical Environment
- Education

Dates for the completion of plans on the Youth Support and Employment and Training themes have yet to be announced.

Community Support Budget 2009

Submissions for Community Support Budgets 2009 were delivered to POBAL on the 27th February 2009. The maximum allocation has fallen from €16,300 last year to €9,200 for 2009. Allocations have not yet been confirmed by POBAL.

Sports Capital Top-Up Funding

Projects selected by the Department of Arts, Sport and Tourism for funding under the 2008 Sports Capital Programme (funded by the National Lottery) were announced in July 2008. The Department of Community, Rural and Gaeltacht Affairs has now allocated additional funding to successful projects located in or serving RAPID areas.

Organisations receiving top-ups are as follows:

Organisation	Rapid Area	Amount of top up
DCC – Kildonan Park	Finglas	€75,000
DCC – Centre of Excellence	North West Inner City	€175,000
DCC – Lower Rathmines Road	South East Inner City	€300,000
DCC – St Theresa’s Gardens	South Inner City	€42,000
Commercial Rowing Club	South West Inner City	€112,500

This year will see the introduction of a “sunset clause” whereby the RAPID top-up element of the funding must be drawn down within two years of the original date of allocation. If it is not drawn down within this period, it will be forfeited.

Dormant Accounts

A large number of applications were received by each RAPID Area for funding under Dormant Accounts. The closing date for this was the 27th February 2009.

Funding 2009

Due to the economic downturn the availability of funding under the RAPID programme for 2009 remains uncertain.

All areas submitted applications under the Physical Environment Improvement Scheme 2009 by the closing date of the 30th January 2009. Queries have been raised by POBAL on a number of these projects, most of which relate to boundary issues. The boundaries are currently being examined by the Department and new boundary lines are expected by the middle of May.

Community Forum

The Dublin Community Forum has, over the past two years, been considering a series of proposals around growth and best practice. In 2007 Unique Perspectives was commissioned to undertake an appraisal of the Community Forum. The main aims of this appraisal were to explore how the Forum was operating; to review the involvement and the engagement of the membership; to review Forum structures, including Focus Groups and representation mechanisms, to identify future opportunities and to inform a strategy for the future.

The appraisal findings released in December 2007, recommended that the Forum needed to be restructured; that local area community Fora should be developed and that the Forum needed to be re-invigorated and re-launched.

A series of meetings subsequently took place in 2008 involving Forum representatives and the Director of Community and Enterprise with a view to following through on these recommendations. During this period the Director of Community and Enterprise has also hosted meetings with all Partnership Managers with a view to discussing their possible involvement in the process. The Forum is also currently working on a series of amendments to its constitution to facilitate its restructuring. “Best Practise Guidelines”, recently published by The Irish National Community and Voluntary Forum, would appear to support the approach being pursued at present.

Projects 2006–2008

Throughout the period 2006-2008, Focus Groups within the Dublin Community Forum have been involved in organising a huge number of projects including seminars, campaigns, publications, conferences etc. The following is a sample of some of those projects.



In March 2006, a DVD entitled *The Reality of The Regulations* highlighting the need for government review of the Building Regulations Part M (access for people with Disabilities) was produced and launched and presented to the then Minister, Dick Roche by the Disability Focus Group.

In April 2006, a booklet entitled, *A Dubliners' Guide to the Residential Tenancy Act 2004* was launched and distributed to CDPs, Dublin City Council libraries, Citizens Information Centres and Resident and Tenant Groups based in Dublin.

In May 2006, a directory entitled, *Dublin Me Arts!* providing contact details and background information on over 200 community groups involved in the arts was compiled and launched by the Arts Focus Group.

In October 2006, the Community Media Forum hosted a conference in Croke Park entitled, *Media Rich – Information Poor*, which focused on exploring ways to achieve a more purposeful media.

In March 2007, the Childcare Focus Group hosted a series of Diversity Training Workshops aimed at both parents and service providers.

In April 2007, the Dublin Sports and Recreation Council of the Dublin Community Forum commissioned and launched a report, *The Increasing Invisibility of Women in Irish Sport*. The research exercise, first carried out in the spring of 2002, highlighted the significant decrease in the number of photos of sportswomen appearing in national newspapers over the years.

In October 2007, the Childcare Focus Group organised further seminars on *Behaviour Management of Young Children* with Dr Ann Haig and *An Overview of Pre-School Regulations* with Peggy Walker of the IPPA.

In December 2007, the Environmental Focus Group launched a directory entitled *Dublin's Green Guide*, a user-friendly guide and reference aimed at encouraging and assisting citizens to take positive and practical actions towards protecting and enhancing the environment.

In February 2008, members of the Disability Focus Group initiated a campaign highlighting access issues relating to the newly refurbished Shelbourne Hotel.

In April 2008, the Homeless Focus Group produced and premiered a DVD entitled *Stressed Streets* and premiered it at a conference organised by the Irish Psychological Society on. *Stressed Streets* focused on the fact that Dublin Citizens living on the streets of our capital city are experiencing particular difficulty accessing the medical and mental health services they need.

In May 2008, the Childcare Focus Group hosted an evening talk with Dr Tony Humphreys entitled *Understanding Behaviour* followed later in the month by a two and a half day *Leadership Development Training* course for people working in a Childcare setting.

In August 2008, the Dublin Sports and Recreation Council of the Dublin Community Forum jointly hosted a *Community Health and Fitness Day* aimed at celebrating *Life Long Activity and Recreation* in The Royal College of Surgeons Ireland.

September – December 2008. The Resident and Tenant Focus Group researched and compiled a guide to the process of developing the Dublin City Development Plan.

In December 2008, the Homeless Focus Group hosted an open consultation entitled, *Speak Up, Speak Easy* in the Civic Offices for people who were or had direct experience of homelessness in the city. The purpose of the event was to give people the opportunity to express their concerns and issues and to feed all issues raised into Dublin City Council's decision-making structures.

Forum representation on Committees 2006 – 2008

Through its membership, the Dublin Community Forum has been represented on numerous committees, task forces and working groups in the period 2006 – 2008 including:

The Dublin City Development Board (3 reps); DCC's Environment and Engineering Strategic Policy Committee (1 rep); Dublin City Childcare Committee (1 rep); Social Inclusion Measures Committee (2 reps); Social Inclusion Measures sub-group on Older People (1 rep); Social Inclusion Measures sub-group on Disability (1 rep); South West Area Regional Drugs Task Force (1 Rep); Dublin City Sports Network (1 rep); Irish National Community and Voluntary Forum (1 rep); Dublin City Fair Trade Committee (2 reps); DCC's Integration in the City (2 reps); Communities First Campaign, which culminated in the publication of *Bowling Together in the Capital* (2 reps); Dialogue for Democracy campaign (2 reps); The Lord Mayor's Initiative for Older Persons in Dublin City (1 rep).

An aerial, blue-tinted photograph of a city, likely Dublin, Ireland. The River Liffey flows through the center, with several bridges crossing it. In the foreground, a large stone bridge with two arches spans the river. To the right, a busy street with cars, buses, and pedestrians runs parallel to the river. The background shows a dense urban landscape with various buildings, including a prominent church spire and a domed structure. A black rectangular box with white text is overlaid on the middle of the image.

ACTION PLAN 2009 – 2012

ACTION PLAN 2009 – 2012

While Ireland has witnessed unprecedented social and economic development within the last ten years that has led to many positive developments, the current climate is leading the country into unknown and uncharted territory. As the current economic outlook continues to remain challenging in the short to medium term at least, the direct consequence of increased pressure on public services and budgets will need to be addressed. Predicted tax revenues (within which projected public expenditure has been framed) have collapsed, leading to the need to severely readjust the public finances. This, coupled with a dramatic increase in unemployment and the resulting extra expenditure, has led the state to face the worst social and economic crisis in recent history. However Dublin City Development Board agrees with the sentiments expressed in the National Competitiveness report 2009 of 'Ireland not affording a defeatist attitude'. The challenge of providing an improved public service with reduced resources within national policy remains. In this context Dublin City Development Board intends to continue the pursuit of its espoused vision:

“to facilitate challenge and change, actively involving citizens, businesses, communities and statutory agencies in determining and developing a strong, vibrant, successful, inclusive, multi-cultural and healthy city where all can achieve their full potential”

This action plan is based on outstanding issues from the 2006-2008 review and new topics that have been identified by the Board for the 2009-2012 period. This plan was developed with the core understanding that it must be fluid and have an inbuilt flexibility to successfully respond to social and economic issues that will arise in the future. This ability to change, both in the planning for and in the approach to relevant issues is the central plank of the approach Dublin City Development Board intends to take over 2009-2012.

The Board intend to review the plan in three months to ensure that its work programme is still valid and to refocus it as necessary.

Policy Context

Dublin City Development Board reviewed its strategy to produce key themes for 2009-2012 in the context of National, Regional and local policy and Dublin visions as its core principles.

National

- Economic Climate
- Census 2006
- Towards 2016
- Indecon Review of City and County Development Boards
- OECD report – Towards an integrated public service
- Transforming Public Services -Task Force for the Public Service
- National CDB Group
- National Development Plan 2007-2012
- National Competitiveness report 2009
- National Spatial Strategy
- National Social Inclusion plan
- Sustainable Development A Strategy for Ireland
- National report for Ireland on strategies for Social Protection and Social Inclusion 2008-2010

Regional

- Regional Planning Guidelines
- Dublin Regional Authority Vision
- Proposed action plan of the Creative Dublin Alliance

Local

- Government policy for Development Boards
- Dublin City Development Board “Dublin A City of Possibilities”
- Dublin City Council’s “Driving the Successful City”
- Dublin Chamber of Commerce “Imagine Dublin 2020”

Dublin Visions

The Dublin City Development Board has identified the connectivity between the three main vision strategies for the city area. These strategies are directly related to each other and indicate an emerging citywide consensus as to the direction Dublin city must take in order to achieve its potential as a world-class city for citizens and visitors alike.

Dublin City Council “Driving the Successful City”	Dublin City Development Board “City Of Possibilities”	Dublin Chamber of Commerce “Imagine Dublin 2020”
Economic	<ul style="list-style-type: none"> ■ City of Neighbourhoods ■ Diverse and Inclusive city ■ Connected and Informed City ■ Integrated City ■ Democratic and Participative City ■ Safe City ■ Moving and Accessible City ■ Family Friendly City ■ Health and Active City ■ Cultural and Enjoyable City ■ City Of Homes ■ Learning City ■ Enterprising City ■ A Community Friendly City 	<ul style="list-style-type: none"> ■ A Knowledge City ■ A Great European City ■ A Highly Competitive City ■ A well Governed City
Social	<ul style="list-style-type: none"> ■ City of Neighbourhoods ■ Diverse and Inclusive city ■ Connected and Informed City ■ Integrated City ■ Democratic and Participative city ■ Safe City ■ Moving and Accessible City ■ Family Friendly City ■ Health and Active City ■ Cultural and Enjoyable City ■ City Of Homes ■ Learning City ■ Enterprising City ■ A Community Friendly City 	<ul style="list-style-type: none"> ■ A Great European City
Cultural	<ul style="list-style-type: none"> ■ City of Neighbourhoods ■ Diverse and Inclusive city ■ Integrated City ■ Cultural and Enjoyable City ■ A Community Friendly City 	<ul style="list-style-type: none"> ■ Great European City

Urban Form Spatial	<ul style="list-style-type: none"> ■ City of Neighbourhoods ■ Connected and Informed ■ Integrated City ■ Safe City ■ Greener City ■ Moving and Accessible City ■ Family Friendly City ■ Health and Active City ■ Cultural and Enjoyable City ■ City Of Homes ■ Enterprising City ■ A Community Friendly City 	<ul style="list-style-type: none"> ■ Knowledge City ■ Great European City ■ A well Governed City
Movement	<ul style="list-style-type: none"> ■ Diverse and Inclusive city ■ Integrated City ■ Democratic and Participative city ■ Greener City ■ Moving and Accessible City ■ Family Friendly City ■ City Of Homes 	<ul style="list-style-type: none"> ■ A Working City ■ Great European City ■ A well Governed City
Environment / Sustainability	<ul style="list-style-type: none"> ■ City of Neighbourhoods ■ Connected and Informed ■ Integrated City ■ Safe City ■ Greener City ■ Moving and Accessible City ■ Enterprising City 	<ul style="list-style-type: none"> ■ A Working City ■ Great European City

Key work themes

Dublin City Development Board has selected the following key themes to constitute as its provisional action plan 2009-2012

- Key theme Social Inclusion
 - ◆ SIM Group
 - ◆ Social Inclusion mapping
 - ◆ Older persons
 - ◆ People with disabilities
 - ◆ Migrant new comities
 - ◆ Travellers
 - ◆ Community Development
 - ◆ Conversations on democracy
 - ◆ Children
 - ◆ RAPID
 - ◆ Unemployment
 - ◆ Education
 - ◆ Poverty

- ◆ Digital Inclusion Projects
- ◆ Children's services
- Key theme Economic Development
- Key theme Environmental sustainability

Key theme Social Inclusion

The Dublin City Social Inclusion Measures Group (SIM) is charged with coordinating and monitoring social inclusion actions within the City. It is a formal sub group of the City Development Board.

The avoidance of duplication and utilising existing services and infrastructure is an over-arching priority of the SIM Group approach. The SIM Group also intends to take a more proactive approach with regard to social policy by drawing attention to and recommending actions for dealing with emerging issues.

The SIM Group intend to review the plan in three months to ensure that its work programme is still valid and to refocus it as necessary. The Group is aware that the local elections due in June 2009 will lead to the creation of a new committee and wish to ensure that the new grouping has the opportunity and flexibility to reshape the action plan to the environment that exists at that time.

Social Inclusion mapping

Objective

- ◆ Develop an information system to better capture concentrated social exclusion
- ◆ Develop a common social inclusion management information tool for all statutory agencies to better target social and economic deprivation

Actions

- ◆ The National Institute for Regional and Spatial Analysis social exclusion mapping project completed
- ◆ Analysis carried out of benefits of deploying system city wide
- ◆ SIM Group will draw attention to and propose actions to emerging issues

Older Persons

Objective

- ◆ To improve services provided to Older Persons through the promotion of inter-agency cooperation.

Actions

- ◆ To develop an city wide action plan with strategic themes of housing, health, education access, mobility, transport, environment and personal safety

People with disabilities

Objective

- ◆ To improve city wide services for people with Disabilities

Action

- ◆ Create an inter-agency sub-group to develop an action plan
-

Migrant New Communities

Objective

- ◆ To progress integration of new communities under the framework strategy “Towards Integration”

Action

- ◆ To further implement the 10-point commitment in the Charter for Integration – A City Framework
- ◆ Establish a monitoring group to oversee implementation

Travellers

Objective

- ◆ To progress the four priority areas of the Labre Park Area Strategic Action Plan
 - ◆ Education and Youth Affairs
 - ◆ Accommodation and Health
 - ◆ Enterprise, Employment and Training
 - ◆ Crime and Safety.

Action

- ◆ Continue to implement the theme based inter-agency strategic plan

Neighbourhoods: Building Communities

Objective

- ◆ Facilitate the involvement and participation of communities and enhance local governance
- ◆ Support participation by citizens and key stakeholders in decision-making and policy formulation
- ◆ Strengthen local governance and democracy through supporting structured civic and social participation

Action

- ◆ To work with Dublin City Council, the Community Forum and the integrated companies to support and develop a vibrant community and voluntary sector
- ◆ To use the Asset Based Community Development approach to focus on and mobilise existing resources within communities
- ◆ Enhance cooperation and synergies with established local development structures through the cohesion and endorsement process

Conversations on Democracy

Objective

- ◆ To promote a more reflective and effective democracy by inviting citizens, politicians and public servants to reflect together on public life with a view to creating insights to be made accessible for wider discussion and debate

Action

- ◆ The facilitation of Dublin City input into national programme
-

Children

Objective

- ◆ To Develop a Dublin City Play Plan in conjunction with Dublin City Council that
 - ◆ Raises awareness of the importance of play
 - ◆ Ensures that children’s play needs are met through the development of a child-friendly environment
 - ◆ Gives children a voice in the design and implementation of play policies and facilities
- ◆ To maximize the range of public play opportunities available to children, particularly children who are marginalised or disadvantaged or who have a disability.
- ◆ To improve the quality and safety of playgrounds and play areas and ensure that the relevant training and qualifications are available to persons offering play and related services to children
- ◆ To improve information on, and evaluation and monitoring of, play provision for children in Dublin City

Actions

- ◆ Use the audit and research to identify key actions required to develop the City Play Plan.
- ◆ Agree a hierarchy of play spaces in conjunction with City Play Plan Steering Group
- ◆ Develop systems of co-operation and sharing of experiences, knowledge and best practice.
- ◆ Carry out consultation with children/parents/adults.
- ◆ Play Plan approved by Dublin City Development Board.
- ◆ Play Plan adopted by Dublin City Council.
- ◆ Continue safety audit and ensure all Dublin City Council staff inspecting playgrounds have basic Royal Society for the Prevention of Accidents to Children training.
- ◆ Engage with the Office for the Minister for Children and Youth Affairs concerning the development of play related training.

Objective

- ◆ To support and facilitate the development of a childcare policy for Dublin City
- ◆ To support inter-agency collaboration and co-ordination of childcare service provision.

Actions

- ◆ Collaborate with and support the priority actions of Dublin City Childcare Committee Ltd.
- ◆ Collaborate with and support the priority actions of Dublin City Council’s Childcare Policy through their Children’s Services Unit.

Objective

- ◆ To support the Dublin City Children’s Services Committee to build relationships through inter-agency co-operation, the elimination of blockages/obstacles and to test “models” to ensure/promote the best interests of children.

Actions

- ◆ Collaborate with and support the priority actions of Dublin City Children’s Services Committee.

Objective

- ◆ To recognise the importance of childhood as a lifecycle stage and to identify and plan for supports meeting the needs of children their families and communities.
- ◆ To work towards the development of a child friendly city.

Actions

- ◆ Provide support to the development of a Dublin City Council Children's Services Policy.
- ◆ Raise awareness of the principles of a child friendly city in Dublin City Council through a series of presentations.

RAPID**Objective**

- ◆ Enhance communication process

Actions

- ◆ Regular city wide programme presentations and analysis
- ◆ Improve connectivity between programme and ABCD community development approach

Objective

- ◆ Improve connectivity between programme and the SIM Group

Action

- ◆ Develop synergy between Area Implementation Team's action plan and the SIM Group action plan

Unemployment**Objective**

- To develop communication channels to ensure that services available for the unemployment are supported by an inter-agency process
- To capture and monitor the effects and social implications of unemployment at a city level

Action

- ◆ Facilitate city wide networks of service providers through support and reporting
- ◆ Establish communication links with Dublin City economic group and receive quarterly updates

Education**Objective**

- ◆ To contribute, through education, to the implementation and development of the Government's Social Inclusion Policy and continue to provide and review targeted support programmes for children experiencing, or at risk of, educational disadvantage and early school leaving in Dublin city.

Action

- ◆ To collaborate with and support the Department of Education and Science and the statutory educational agencies to ensure that children achieve their full potential.
-

Poverty

Objective

- ◆ Facilitate anti-poverty networks city wide using existing resources and structures

Action

- ◆ To work with integrated companies, local community development infrastructure and statutory agencies to support networks

Key theme Enterprise and Economic

Objective

- ◆ Establish an economic sub-group and develop an action plan 2009 – 2012
- ◆ Develop a framework for inter-agency working
- ◆ To ensure close co-operation with the Economic Planning and European Affairs Strategic Policy Committee and economic group
- ◆ Support economic development for the Greater Dublin area

Key theme Environmental and Sustainability

Objective

- ◆ To support a Clean and Green Dublin
- ◆ To support the sustainable development of Dublin through good energy management, which will benefit the environment and contribute to the quality of life for people who live in, work in and visit Dublin City
- ◆ Develop a framework to support collaborative working for sustainable solutions to citywide issues

Actions

- ◆ Create a broad based inter-agency sub-group to develop an action plan
-